



INSPIRE 2025: A PROMISE FOR PROGRESS

► VISION ◀

An innovative community where caring relationships and authentic learning inspire all students.

► MISSION ◀

The Frederick County Public Schools community nurtures all learners to realize their dreams and aspirations through:

Meaningful and engaging learning experiences



A collective responsibility for continuous growth



Embracing a culture of diversity and inclusiveness



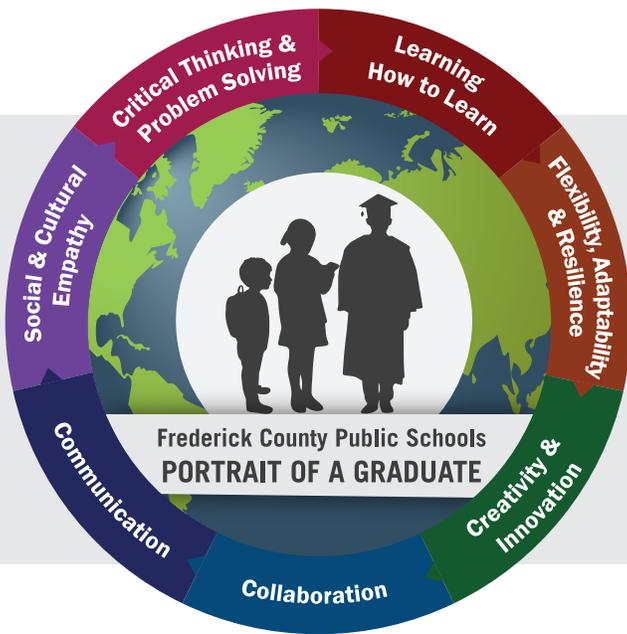
Fostering and supporting innovative ideas that challenge conventional thinking



A commitment to forward-thinking learning environments

OUR PROCESS

FCPS began developing a Portrait of Graduate and updating the school division's strategic plan in the fall of 2018. On May 21, 2019, the Frederick County School Board adopted the FCPS strategic plan for 2019–2025. *Inspire 2025: A Promise for Progress* was developed using a collaborative process that engaged parents, students, business and community leaders as well as teachers and school administrators. Representatives from Battelle for Kids facilitated the work.



PORTRAIT OF A GRADUATE

The FCPS Portrait of a Graduate was developed by a group of parents, students, business/community leaders and school staff. It represents the competencies needed for students to be successful and “life ready” regardless of what they choose to pursue after earning their high school diploma.

GOALS

Goal 1: Student Success

FCPS promises each and every student learning experiences grounded in high expectations, personalized to student needs and interests, tailored to inspire passion and challenge thinking, and backed by necessary learning supports today, so that each and every student is ready to pursue the dreams and opportunities of tomorrow.

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Goal 2: Culture

FCPS is a learning organization where students and staff thrive in safe, supportive, nurturing environments, motivated by a culture of continuous growth so that each and every student becomes a contributing citizen in our global society.

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Goal 3: Strategic Partnerships

FCPS will support students and staff through meaningful, authentic learning experiences and a focus on overall well-being by cultivating strategic, purposeful partnerships with community members, organizations, and families.

3

Goal 4: High Quality Staff

FCPS will be recognized as the preferred school community for individuals who are high achieving, compassionate, committed to continuous improvement, and who are inspired and inspire others.

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